



## **Certificate of Publication**

This is to certify that

**XXXX**

Published following article

**Analysis of Dividend Policy before and During Covid  
19 Pandemic in Consumer Goods Industry Sector  
Companies Listed On Idx in the 2017 to 2020 Period**

Volume 3, Issue 5, pp: 13-18

[www.ijemh.com](http://www.ijemh.com)

**A peer reviewed refereed journal**

**Publication Head**

**IJEMH**

**International Journal of Engineering, Management and Humanities**